



## **ODM BUSINESS SCHOOL**

(A UNIT OF ODM EDUCATIONAL FOUNDATION)

Approved by AICTE, Ministry of Education, Govt. of India

### **ANTI RAGGING COMMITTEE and ANTI RAGGING SQUAD**

#### **Functions:**

1. To build self-esteem & dignity among junior boys' and girls' students.
2. Class wise Mentoring Cells, Anti ragging Sub committees (involving faculty, non-teaching staff and students) and Anti Ragging Squads shall be formed in due course to distribute the responsibilities.
3. To offer services such as counseling, legal aid in case of atrocities against women.
4. To create awareness regarding women rights. To address complaints about ragging as per the Govt. and University procedures.
5. To avoid and prohibit sexual harassment at workplace
6. To ensure overall disciplined environment in the College.
7. To initiate timely action against erring students.
8. To sensitize students about the evils of ragging and its prevention in the College. Campus by organizing talks/ programs etc.
9. To maintain records of the cases investigated and submit the same to the IQAC Committee.

#### **Roles and Responsibilities**

##### **Roles & Responsibilities of the Chairman**

To foster self-confidence and create a congenial environment among newly admitted students by conducting frequent interactive sessions to address their doubts related to academic matters, social interactions, and compatibility.

##### **Roles & Responsibilities of Convener**

Based on first-hand information and prima facie evidence, the convener submits a report to the Principal for necessary disciplinary action. Severe punishment will be recommended for the accused if the allegations are proven.



## **Roles & Responsibilities of Faculty Members**

Faculty members are deputed at various locations inside the college campus to monitor student activities. They ensure that no student groups are formed, and if any are observed, the groups are dispersed to prevent any nuisance. The punishment for ragging is displayed at various locations to raise awareness among students about the administration's strict stance on preventing ragging. Upon receiving a complaint, an inquiry is conducted to identify the culprits.

## **Rules & Regulations for Prevention and Prohibition of Ragging**

The All India Council for Technical Education (AICTE), New Delhi, through its Notification No. 37-3/Legal/AICTE/2009 dated 25-03-2009, has taken a very serious view of ragging incidents in educational institutions. Following the directions of the Honorable Supreme Court of India in its Order dated 16-05-2007, AICTE has mandated the strict implementation of rules and regulations for the prevention and prohibition of ragging in technical institutions.

## **Various Types of Ragging**

The Honorable Supreme Court has, inter-alia, mentioned the following types of ragging: -

1. Ragging encompasses various aspects, including psychological, social, political, economic, cultural, and academic dimensions.
2. Any act that prevents, disrupts, or disturbs the regular academic activities of a student falls under the academic aspect of ragging. Similarly, exploiting the services of a junior student to complete academic tasks assigned to an individual or group of seniors is another form of academic-related ragging, commonly observed in many institutions, particularly technical institutions.
3. Any act of financial extortion or imposing a forceful expenditure burden on a junior student by senior students falls under the economic dimension of ragging.
4. Any act of physical abuse, including its various forms such as sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts or gestures, causing bodily harm, or endangering the health or safety of an individual, falls under the category of ragging with criminal dimensions.
5. Any act or abuse through spoken words, emails, snail mail, blogs, or public insults falls under the psychological aspects of ragging. This includes deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfort of others. Additionally, the lack of preparation for freshers in adjusting to higher education and hostel life can be attributed to the psychological aspects of ragging, as it impacts their coping skills in interactions with seniors or strangers—a responsibility that can also involve parents. Any act that adversely affects the mental health and self-confidence of students is a significant psychological dimension of ragging.
6. The human rights perspective of ragging involves the violation of the fundamental right to human dignity through the humiliation inflicted on junior students by seniors, often leading to






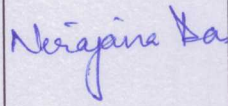


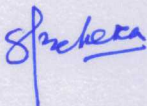
extreme actions such as suicide by the victims. Appropriate actions must be taken against students involved in or abetting ragging in technical institutions.

**Deemed to be Institution imparting technical education**

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. The students who are found to be indulged in ragging should be debarred from taking admission in any technical institution in India.
2. For every single incident of ragging, a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police.
3. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following.
  - Cancellation of admission
  - Suspension from attending classes
  - Withholding/withdrawing scholarship/fellowship and other benefits
  - Debarring from appearing in any test/examination or other evaluation process
  - Withholding results
  - Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc. Suspension/expulsion from the hostel
  - Rustication from the institution for period ranging from 1 to 4 semesters
  - Expulsion from the institution and consequent debarring from admission to any other institution.
  - Fine of Rupees 25,000/-
  - Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger.
4. The institutional authority shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council immediately after occurrence of such incident and inform the status of the case from time to time. Courts should make an effort to ensure that cases involving ragging are taken up on priority basis to send the correct message that ragging is not only to be discouraged but also to be dealt with



### Anti-Ragging Committee

S.No	Name of the Member with Designation	Role	Phone Number	E-Mail ID	Signature
1	Prof. Satyabrata Bhuyan, Dean	Chairman	8895483100	satyabrata.bhuyan@odmegroup.org	
2	Prof. Sanjay Sarangi, Asst. Professor	Convener	8249535414	sanjay.sarangi@odmegrou.org	
3	Prof. Rakhi Dutta, Assoc. Professor	Member	9437015815	rakhi.dutta@odmegroup.org	
4	Prof. Dr. Nirajana Das, Assoc. Professor	Member	9348395100	nirajana.das@odmegroup.org	
5	Prof. Tanaya Das, Asst. Professor	Member	7008153290	tanaya.das@odmegroup.org	
6	Prof. Sadashiba Sahu, Asst. Professor	Member	7008080684	sadashiba.sahu@odmegroup.org	
7	Prof. Sadananda Behera, Asst. Professor	Member	7008234641	sadananda@odmegroup.org	

#### Duties of the squad:


Maintain vigil, over sight and engage in patrolling to prevent ragging. make surprise raids on hostels and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places. conduct on the spot enquiry into any incident of ragging referred to it by the Head of institution/faculty/staff/student/parent/employee/any other person as the case may be. submit enquiry reports along with recommendations to the Anti ragging committee for action.



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3	Prof. Tanaya Das, Asst. Professor	Member	7008153290	tanaya.das@odmegroup.org	
4	Prof. Dr. Nirajana Das, Asst. Professor	Member	9348395100	nirajana.das@odmegroup.org	
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 Signature  
**DEAN**  
 Dean  
 ODM BUSINESS SCHOOL  
 Bhubaneswar-24  
 Date:- 13/9/24