ODM BUSINESS SCHOOL



(A UNIT OF ODM EDUCATIONAL FOUNDATION)
Approved by AICTE, Ministry of Education, Govt. of India

SC / ST COMMITTEE

The institute is committed to providing an environment that promotes diversity and respects everyone, regardless of color, religious beliefs, or culture. While maintaining diversity of all kinds, it also commits to ensuring the protection of everyone, including minorities, and acting in accordance with the provisions of the Constitution of India in such matters. To create a living and working environment where all students feel safe and respected, there is a need to establish an SC, ST, and Minorities Cell with the following objectives.

OBJECTIVES:

- 1. To ensure the provision of an environment where all students from SC, ST, and minority communities feel safe and secure.
- 2. To provide prompt counseling services for emotional emergencies arising from any incidents on campus.
- 3. To establish a mechanism for addressing and resolving grievances of SC, ST, and minority students, if any.
- 4. To ensure the protection and implementation of reservation policies as provided in the Constitution of India.
- 5. To organize special opportunities to enhance the career growth of these students, such as coaching for competitive examinations.

The SC/ST and Minorities Cell will provide comprehensive preventive and proactive services to all students from these communities enrolled in various academic programs at the college. The goal of the cell is to enhance the psychological well-being of SC/ST and minority students, enabling them to fully benefit from the educational opportunities available at the institution. The guidelines of the UGC will be adopted from time to time.

A committee for SC/ST students has been established in accordance with the *Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 (No. 33, dated 11/09/1989)* and as per AICTE norms.

FUNCTIONING OF SC/ST CELL:

The cell will function as a Grievance Redressal Cell to address the grievances of SC/ST students at the college and provide the necessary support in resolving their academic and personal career-related issues. Additionally, it will undertake any other tasks assigned from time to time to promote higher education among these communities, who face economic, social, and educational disadvantages.

ACTIVITIES OF SC/ST CELL:

The SC/ST Cell was established in the college to coordinate the implementation of various policies and programs launched by the Central Government, MHRD, MSBTE, and State Government for the benefit of SC/ST students.

It also undertakes activities to raise awareness among SC/ST students, particularly those from rural areas. The faculty members of the cell are actively involved in addressing and resolving issues related to SC/ST students.

Additionally, the cell announces details of free coaching programs, start-ups, government scholarships, and fellowships through circulars to SC/ST students as and when they are notified by the Central Government, MHRD, MSBTE, and State Governments.

Committee:

The SC/ST and Minorities Cell will provide comprehensive preventive and proactive services to all students from these communities enrolled in various academic programs at the college. The primary goal of the cell is to enhance the psychological well-being of SC/ST and minority students, enabling them to fully utilize the educational opportunities available at the institution. The guidelines of the UGC will be adopted as and when updated. A committee for SC/ST students has been established in accordance with the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 (No. 33, dated 11/09/1989) and as per AICTE norms.

Functions of the Committee:

- 1. Coordinating and resolving the problems faced by SC/ST students on campus.
- 2. Facilitating the personal and academic growth of SC/ST students through regular interactions.
- 3. Educating SC/ST students about various schemes, fellowships, and financial aid from the Central and State governments.
- 4. Inculcating a culture of self-motivation in SC/ST students to inspire them to become entrepreneurs with innovative ideas.
- 5. Providing adequate training to SC/ST students to help them crack competitive exams.
- Undertaking any other tasks assigned from time to time to promote higher education among these communities (SC/ST) who suffer from economic, social, and educational deprivations.

SC / ST COMMITTEE

S.No	Name of the Member with Designation	Role	Phone Number	E-Mail ID	Signature
1	Prof. Satyabrata Bhuyan, Dean	Chairman	8895483100	satyabrata.bhuyan@odmegroup.org	And
2	Prof. Sanjay Sarangi, Asst. Professor	President	9348395100	sanjay.sarangi@odmegroup.org	My
3	Prof. Dipak Kumar Bisoi Asst. Professor	Member Secretary	9439613047	dipak@odmegroup.org	Picar'
4	Prof. Sadananda Behera Asst. Professor	Member	7008234641	sadananda@odmegroup.org	Skrehera
5	Ms. Preeti Smurti Pattnaik, SRO	Member	9439465201	preeti.pattnaik@odmegroup.org	Fattrails
6	Priyanka Sethy Student	Member	9337170236	priyankasethy098@gmail.com	Huiganka Cethej
7	Satyabrata Mallick Student	Member	8480373827	satyabratamallick319@gmail.com	SOLTHON PROMO MONITORY

No No Dt Manesward

Signature
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Date: 13 9 28